### GEAUGA PARK DISTRICT BOARD OF PARK COMMISSIONERS BOARD MEETING MINUTES October 8, 2013

The regular meeting of the Geauga Park District Board was held on October 8, 2013 at the Donald W. Meyer Center, Chardon, Ohio. The meeting was called to order at 3:30 p.m. President James Patterson was in the Chair. Commissioners Michael Petruziello and Nicholas Fischbach were present.

President James Patterson called the meeting to order. The Pledge of Allegiance was recited.

#### **Employees Present**:

Tom Curtin, Executive Director Anna McDonald, Executive Secretary Paige Orvis, Mktg. & Administrative Services Director Michele Pennell, Chief Financial Officer Vicky Liptak, Graphic Designer Don Lombardy, IT Manager Gloria Freno, Accountant Eileen Smith, Admin. Services Coordinator Diane Valen, Naturalist Services Director Aaron Young, Planning Director Dottie Drockton, Naturalist

#### Guests:

Bob and Esther Laczko, Geauga County Residents Michael Brown, Geauga County Resident Larry Veasey, Parkman Resident Beverly Fischbach, Geauga County Resident Skip Claypool, Geauga County Resident Gail Minichello, Geauga County Resident Linda Swaney, Geauga County Resident Josh Echt, Geauga Maple Leaf Robert Mizen, Actively Caring for People (Chardon HS) April Siegel-Green, Actively Caring for People (Chardon HS) Max Mizen, Actively Caring for People (Chardon HS) Ryan Watts, Actively Caring for People (Chardon HS) Kaylynn Hill, Actively Caring for People (Chardon HS) Evan Powell, Actively Caring for People (Chardon HS) Morgan Powell, Actively Caring for People (Chardon HS) Sara Jeurgens, Actively Caring for People (Chardon HS) Angela Minichello, Actively Caring for People (Chardon HS)

Board President James Patterson reviewed the guidelines regarding public input at Park Board meetings.

#### **ADOPTION OF THE AGENDA**

Mr. Fischbach moved to adopt the agenda for the meeting. Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

#### **ADOPTION OF THE MINUTES**

The Board was presented with revised minutes from the August 22<sup>nd</sup> Special Meeting and September 10<sup>th</sup> Regular Board meeting.

Mr. Petruziello advised that the revised August 22<sup>nd</sup> Special Board Meeting minutes did not contain his statement that he "believed we violated the ORC when we hired Scott Wilson because he was not, according to the ORC, a certified police officer in the State of Ohio". Mr. Petruziello further stated that he believed Mr. Dave Ondrey GPD legal counsel agreed with his statement and that he would like his (Mr. Petruziello's) statement and the fact that Mr. Ondrey agreed that there was a violation of the ORC as part of the record.

Mr. Curtin stated that he did not recall that Mr. Ondrey agreed with Mr. Petruziello's statement and the records would be checked. The approval of the August 22<sup>nd</sup> Special Board Meeting minutes was tabled pending requested verification.

Mr. Petruziello moved to approve the September 10, 2013 minutes, as presented. Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

### **INTRODUCTION OF GUESTS**

All guests and Park District employees attending the Board meeting introduced themselves.

**CERTIFICATE OF APPRECIATION – ACTIVELY CARING FOR PEOPLE:** Mr. Patterson stated that the Park District could not operate without the help of volunteers and asked the Chardon High School Group from 'Actively Caring for People' come forward to accept a Certificate of Appreciation as follows:

### CERTIFICATE OF APPRECIATION presented to

## Actively Caring for People Chardon High School Students for Donating fifty (50) hours of service cutting invasive buckthorn at Best Preserve.

James F. Patterson	Michael Petruziello	Nicholas Fischbach
Board of Park Commissioners, President	Board of Park Commissioners, VP	Board of Park Commissioners

The following students and staff were in attendance: Robert Mizen-Staff, April Siegel-Green-Staff, Students-Kaylynn Hill, Sara Jeurgens, Angela Minchello, Max Mizen, Evan Powell, Morgan Powell and Ryan Watts. Student Kaylynn Hill thanked the Board for the Certificate and explained that their group performs service and volunteer projects for the community. This Student Group recognizes people for acts of kindness and believes that every act of kindness has a ripple effect and helps to create a more compassionate world.

Mr. Patterson again thanked the group for their volunteer contributions.

**CLEVELAND MUSEUM OF NATURAL HISTORY CERTIFICATE:** Mr. Patterson asked Geauga Park District employee Dottie Drockton to come forward. On September 6<sup>th</sup>, the Cleveland Museum of Natural History awarded Ms. Drockton the *2013 Conservation Educator of the Year Award* at their museum's Conservation Symposium. Ms. Drockton's dedication to teaching the public about our natural world was recognized with the following Certificate:

### 2013 Conservation Educator of the Year

### Dottie Drockton

The Conservation Educator of the Year Award is presented to an individual who has made a significant contribution toward conservation education or conservation efforts involving students and/or a school.

Evalyn Gates, Ph.D Executive Director, & CEO Cleveland Museum of Natural History

**RESOLUTION OF APPREICATION – NO. 35-13:** Mr. Patterson asked Geauga Park District employee Diane Valen to come forward and presented her with the following Resolution of Appreciation:

RESOLUTION OF APPRECIATION Diane Valen Resolution No. 35-13

**WHEREAS**, Diane Valen has served Geauga Park District as Naturalist Services Director for eight and onehalf years;

**WHEREAS**, Diane Valen has promoted the mission of Geauga Park District by leading the nature education outreach to park lovers of all ages and abilities;

**WHEREAS**, Diane Valen has acted as leader and mentor to the Naturalist staff, and demonstrated that leadership by rolling up her own sleeves and serving alongside;

**WHEREAS**, during her tenure, Diane Valen guided her team through the development of numerous initiatives, such as the Travelogue series, the Shutterbugs Camera Club, Home School Days, the Tracks N Treads program for Berkshire schools, educational programs at Observatory Park and the Chip Henry Institute for Outdoor Adventure Summer Camps;

**WHEREAS**, Diane Valen expanded Geauga Park District's reach into the community through connections with groups such as Leadership Geauga, Interurban Club, Audubon Society, and Burton Tree Commission;

**THEREFORE BE IT RESOLVED**, the Geauga Park District Board of Commissioners extends their gratitude to Diane Valen for her contributions to preserve, conserve and protect the natural features of Geauga County and provide opportunities for people to connect with and enjoy those resources.

James F. Patterson

Michael J. Petruziello

Nicholas E. Fischbach

Ms. Valen thanked the Board for the Resolution and said that it has been wonderful working with the naturalists and a great eight and one-half years.

### PRESENTATION OF FINANCIAL STATEMENT

The Board was provided a copy of the September 2013 Financial Statement.

# Geauga Park District FINANCIAL STATEMENT MONTH ENDED SEPTEMBER 30, 2013

GENERAL FUND

BEGINNING FUND BALANCE SEPTEMBER 1, 2013		7,388,886.74
EXPENDITURES & OTHER USES		
Personnel	219,742.27	
Medicare	3,152.90	
Dental /Hospitalization	45,358.92	
PERS (August payment)	50,809.37	
Transfer to Land Improvement Fund	750,000.00	
Vouchers	84,272.91	
EXPENDITURES & OTHER USES	04,272.91	1,153,336.37
		1,133,330.37
REVENUES & OTHER SOURCES		
<u>General Tax Collections</u>		
- Real Estate Tax (Public Housing Distribution)	1,484.18	
- State Reimburse Tax (10% rollback, Manufactured homes)	430,119.84	
Investment Income	153.11	
Gifts & Donations	117.09	
- TWW Bird Box Donations - \$11.21		
- C. Dyck Scout Project Donation - \$105.88		
Fees		
- Programs - Schools - Out-of-county	120.00	
- Camping	460.00	
- Shelters	120.00	
- Utility fees	960.00	
- Adventure Camp registration fees	300.00	
- Space Camp registration fees	450.00	
- Workshops - General - Public program	92.00	
- Programs - General - Public Program	14.00	
	14.00	
<u>Sales</u>		
- Tree Tops - TWW	1,171.68	
<u>Other Receipts</u>		
- Observatory house - Farrar	300.00	

- Observatory hous	se - Farrar
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- Foundation rental space/equipment - GPD Foundation	501.84
- Swine Creek house - Harry	400.00
- Burton Wetlands house- Kolar	400.00
- Hyde house - Rose	400.00
- Chickagami house - Maksim	400.00
- Citation Disbursement	75.00
<ul> <li>Recycling proceeds - Steel from Observatory Park Shelter Project</li> </ul>	96.12
- Local Government Funds	7,559.30
- Auction Proceeds (Ellerin Barns \$4,171.75, Computer \$25)	4,196.75
- Miscellaneous Receipts	199.00
<ul> <li>- GPD Foundation - reimbursement for portable restroom Nassau (\$135)</li> </ul>	

- Cross Brothers Maple - reimbursement for shipping charges on bulk order (\$64)

REVENUES & OTHER SOURCES	450,089.91
ENDING FUND BALANCE AS OF SEPTEMBER 30, 2013	6,685,640.28

### LAND IMPROVEMENT FUND

<b>BEGINNING FUND BALANCE SEPTEMBER 1, 2013</b>		2,154,255.04
EXPENDITURES & OTHER USES		
Vouchers	32,655.60	
EXPENDITURES & OTHER USES		32,655.60
REVENUES & OTHER SOURCES		
Investment Income	57.50	
Transfer from General Fund	750,000.00	
Royalties/In-Lieu Fees	248.00	
- Sunnybrook - \$76.08, Ford-Windsor - \$98.57, Hart - \$73.35		
REVENUES & OTHER SOURCES		750,305.50
ENDING FUND BALANCE AS OF SEPTEMBER 30, 2013		\$ 2,871,904.94

# **RETIREMENT RESERVE ACCOUNT**

#### EXPENDITURES & OTHER USES

Vouchers

REVENUES & OTHER SOURCES		2.13
Investment Income	2.13	
ENDING FUND BALANCE AS OF SEPTEMBER 30, 2013	\$	82,409.14

Ms. Pennell provided a 2014 budget process update advising that all departmental budgets are received in September and that individual departmental budget meetings are scheduled in November. Mr. Fischbach suggested that Board members attend these meetings if possible. Mr. Curtin noted that if two Board members were in attendance it will be necessary to advertise the meetings as Special Board Meetings. The dates of the meetings will be forwarded to the Board for them to review and advise if they will be in attendance.

There were no additional comments by the Board.

#### **VOUCHER RESOLUTION NO. 34-13**

The Board was provided with a copy of the September 2013 vouchers. There were no questions by the Board

Mr. Petruziello moved to adopt Voucher Resolution No. 34-13, a copy of which is on file in the Park District office.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

#### **COMMUNICATIONS TO THE BOARD**

There were no communications to the Board.

#### **OPEN TO THE PUBLIC**

Larry Veasey of Parkman Township addressed the Board and inquired into the status of the Maple Highlands Trail South project as he believed it was to be completed this year. Mr. Curtin advised that project is approximately 90% complete and the Park District was waiting on permits from the Army Corp. of Engineers. Mr. Veasey asked when this new portion of the trail might be paved. Mr. Curtin advised it may be paved in the future when funds become available or if grants can be secured. Mr. Veasey offered his assistance with securing funds for paving the new portion.

Skip Claypool of Chesterland addressed the Board regarding the hunting program inquiring why the application and qualification process could not continue on an on-going basis to accommodate people who were not here or had time constraints during the initially scheduled application and/or qualification periods. A recap of the program procedures was provided to Mr. Claypool, which included that the number of 2013-14 applicants has more than doubled from the previous year with over 500 applications received. Mr Claypool stated that to the Park District 500 applications may sound like a lot but considering the amount of park space, it is not a lot of people hunting in the park system. Mr. Curtin advised that the Park evaluates the park property based upon the acreage and what the Park District feels the acreage can accommodate as far as numbers of hunters. In addition, a balance between keeping the parks open for general use versus hunting in the parks is taken into consideration. Mr Curtin further stated that an additional qualification date was added to accommodate those

0.00

that could not attend the scheduled dates and that as a businessman, Mr. Claypool understood that deadlines are set because of costs involved in operating programs. Mr. Claypool asked if the policies were published for the general public. Mr. Curtin stated that our on-line Board Minutes could be checked and that hunting guidelines are posted on the Park District website. Mr. Claypool thanked the Board and Mr. Curtin for the information.

### **UNFINISHED BUSINESS**

### Park Updates:

2<sup>nd</sup> Amendment to Agreement between the Ohio Wetlands Foundation and the Geauga Park District: Mr. Curtin advised that the Army Corp of Engineers has informed the Park District that they have revised the number of wetland mitigation credits necessary for impact to wetlands associated with the current construction projects to the Maple Highlands Trail South and Chardon Connecter from 1.4 acres to 2.2 acres. This will increase the cost of credits from \$5,880.00 to \$12,600. Board approval of the Amendment was requested so that the Agreement can be signed and the project can move forward.

Mr. Patterson moved to approve the 2<sup>nd</sup> Amendment to Agreement between the Ohio Wetlands Foundation and the Geauga Park District to approve to purchase of 2.2 acres of wetland mitigation credits in an amount of \$12,600.00.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	No
Mr. Patterson	Yes

Mr. Petruziello stated for the record, that this is an amendment to the original agreement we had with the Ohio Wetland Mitigation Group that was signed in 2008 where the Park District gave up the rights to the wetlands. Mr. Curtin informed that the Agreement is with the Ohio Wetlands Foundation and that we did not give up the rights to the wetlands. Mr. Petruziello requested that Mr. Curtin explain the process to him.

Mr. Curtin stated that upon purchase of the Pine Brook property the Park District negotiated an agreement with the Ohio Wetlands Foundation for them to operate the Pine Brook mitigation bank and, as part of the agreement, the Park District would receive 70% of every mitigation credit sold. The Park District entered the agreement in order to help recoup the purchase cost of the Pine Brook property. Mr. Petruziello asked why we gave them the rights to our wetland bank. Mr. Curtin advised that was not our wetland bank as the Park District did not establish a wetland mitigation bank. Mr. Petruziello asked if we could have. Mr. Curtin stated that the Park District could have but did not want the responsibility of selling the credits, marketing of the credits, monitoring the property or filing the reports. The Agreement states that the Park District does not have to perform any of that work and receives 70% of monies paid to the Ohio Wetlands Foundation Pine Brook Mitigation Bank. Mr. Petruziello thanked Mr. Curtin for the information.

**Medical Fundraiser:** The Park District has received a request to hold a medical fundraiser to benefit the American Liver Foundation at The West Woods Nature Center. In addition, permission to serve alcohol has been requested.

Mr. Petruziello moved to approve the request and allow alcohol at the event.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

**Champagne Toast**: Betty Cope's family has requested permission for a champagne toast at a memorial for Ms. Cope on October 12<sup>th</sup> at The West Woods Nature Center.

Mr. Fischbach moved to approve a champagne toast at Betty Cope's October 12<sup>th</sup> memorial at The West Woods Nature Center.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

Frohring Meadows: The creation of the Frohring Meadows wetland will begin this week.

**Hunting Program:** The lottery drawing for muzzle loader and shotgun hunting was complete with 20 muzzle loader and 31 shotgun spots being drawn. Qualifications for both will be held from 12:00 p.m. to 4:00 p.m. on November 9<sup>th</sup> at Chickagami Park. The Park District has received 39 applications for the Youth Hunt to date. Lottery drawing for hunting spots will be held on October  $31^{st}$  with qualification at Chickagami Park on November 9<sup>th</sup> from 8:00 a.m. – 11:00 a.m.

**Building Closure Policy Revision-Resolution No. 31-13**: The Board was provided with a recommendation to revise the Building Closure Policy with the addition of the following highlighted language:

Full time employees<u>scheduled to work on a Board approved building closure day</u> will have the day off with pay.

This item was brought forward from the September 10<sup>th</sup>, 2013 Board Meeting. There were discussions regarding how to make the policy fair for all employees, i.e. those employees that are not scheduled to work and those that work 10 and 12 hour shifts.

Mr. Fischbach moved to table the decision on this policy. Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

Mr. Patterson added that what we are trying to clarify the language for this one policy and suggested that Mr. Fischbach and Mr. Petruziello meet with Ms. Pilarczyk to review this policy. Mr. Fischbach requested that the payroll department also be included in the discussions. Mr. Patterson requested that all parties meet and come back to the table with suggestions for clarification of this issue.

### By-Laws – Resolution No. 19-13:

The Board was provided with a copy of Bylaws as revised at the August 22<sup>nd</sup>, 2013 Special Board Meeting. The following revisions were requested:

ARTICLE I: Remove the word "larger" from: "A small percentage of some of the larger park areas may be physically developed..." to read: "A small percentage of some of the park areas may be physically developed..."

ARTICLE XVIII: Add the following: "The Board will be involved with the hiring/interview process for the positions of Deputy Director and Director."

Mr. Fischbach made a motion to approve the revised Bylaws – Resolution No. 19-13, with the above changes. Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

**Playgrounds**: Mr. Young provided the Board with additional playground equipment concept proposals for Orchard Hills Park. All concepts are in the \$50,000.00 range, include installation, can be expanded upon if desired, and can be purchased via co-op purchasing programs that the Park District is a member of. The Board reviewed the options and approved the bid submitted by Playcreations Equipment – a Little Tikes Commercial product in an amount of \$50,000. Mr. Young will provide the Board with the proposed location of the playground equipment.

Mr. Petruziello moved to approve the purchase of playground equipment from Playcreations Equipment, LLC in an amount of \$50,000.00, installed.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

**Contract Review**: Mr. Curtin advised the Board that there is a change to the memo regarding Maple Highlands Trail projects, in that the permits have been received by the Army Corp. of Engineers and the projects are moving forward.

**Observatory Park Shelter**: The shelter site has been prepped, footers are in and installation of the shelter kit has started.

#### **NEW BUSINESS**

### 2014 Rental House Fees – Resolution No. 32-13

The Board was provided with the current rental and property tax information for each of the Park District rental houses. As the rent more than covers the taxes it is recommended to keep the rental fees the same for 2014. Mr. Curtin proposed that the balance of the monthly rental fees not required for property tax be earmarked to cover rental house maintenance expenses.

Mr. Fischbach moved to approve that the 2014 rentals fee for Park District rental houses remain the same as 2013 fees, and that the balance of monthly rental fees not required for property tax be earmarked to cover rental house maintenance expenses.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

#### Appropriations Transfer – Resolution No. 33-13

The Board was asked to approve the transfer of \$50,000.00 from the Contingency Account (account number 6017-057-00-901.5703), to the Supplies Account (account number 6017-057-00-701.5701). Mr. Patterson confirmed with Ms. Pennell that this transfer was required primarily due to increased fuel costs. Mr. Fischbach asked if all the Rangers take their vehicles home and if so, if it was in their contract. Mr. Curtin confirmed that the Rangers do take their vehicles home and will research to determine if it is part of their contract. Mr. Fischbach made the suggestion that to save money on fuel only the Chief Ranger and Supervisors (Sgt. Rangers) be permitted to take their vehicles home and requested that the Board consider this recommendation in the future.

Mr. Petruziello made a motion to approve Appropriations Transfer, Resolution No 33-13. Mr. Patterson seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

#### 2014 Board Meeting Schedule

The Board was provided with proposed 2014 Board Meeting dates. Mr. Petruziello recommended that the schedule be revised so that every other meeting is held at The West Woods Nature Center at 7:00 p.m. to allow for increased public attendance. Mr. Fischbach concurred that this is a good idea.

Mr. Petruziello made a motion to approve the 2014 Board Meeting schedule with revisions. Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

### 2014 Operating Contracts

The Board was provided with copies of the following contracts for review and future discussion: 2014 Contract Encumbrances, 2013/14 Capital Contracts, and 2013 Executive Director's Contract. No action was required.

#### **Phase II Environmental Study**

The Board was provided with the quotes received for conducting a Phase II Environmental Survey at the Buff-Chard Property as follows.

- Environ quoted a cost of \$2,500.00
- HZW Environmental Consultants quoted a cost of \$\$2,540.00
- URS provided quoted a cost of \$7,900.00

Mr. Curtin recommended that Board approve the lowest bid of \$2,500.00, received from Environ. Mr. Petruziello asked if Environ was the same company that provided the Park District with the ecosystems report. Mr. Curtin confirmed that it was, and Mr. Petruziello commented that he was not in favor of that company

doing it and recommended that the Park District approve the quote from HZW Environmental Consultants at a cost of \$2,540.00. There were discussions regarding the credentials for HZW Environmental Consultants.

Mr. Fischbach made a motion to accept the bid from HZW Environmental Consultants in an amount of \$2,540.00 to complete the Phase II Environmental Study on the Buff-Chard property.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

### SURPLUS PROPERTY

There was no surplus property brought forward for discussion.

### **COMMISSIONERS' TIME**

Mr. Petruziello commented on how important the volunteers are to the Park District and commended them on the great job they do.

### **QUESTIONS FROM THE PUBLIC**

Skip Claypool asked for an explanation on what an Environmental Survey is. Mr. Curtin explained that when the Park District is considering purchasing a piece of property a Phase I Environmental Survey is done to determine any obvious impacts to the land from dumps, family farms, fuel spills, etc. If any potential impacts are uncovered a more in-depth study, a Phase II Environmental Survey, is conducted on the soil. Mr. Claypool inquired what this specific survey is for. Mr. Patterson explained that this survey is in regard to the Felkin estate to determine if there was any damage as a result of the car being buried on the property.

Mr. Claypool then asked the cost of the wetland mitigation credits that the Park District was required to purchase. Mr. Curtin advised that the Park District would pay \$12,600.00 for the 2.2 credits. The process and costing for the Park District purchasing credits from the Ohio Wetlands Foundation, and how the Pine Brook Mitigation Bank was set up was again explained by Mr. Curtin and Mr. Patterson. Mr. Claypool inquired as to who made the decision on how many mitigation credits were due. Mr. Curtin advised that Ohio EPA and Army Corp. of Engineers made the determination.

Mr. Claypool requested permission to give a presentation on the downside of land conservancies. He stated that the Western Reserve Land Conservancy is an example of a land conservancy and he would welcome them at this presentation. After discussion, it was proposed that a separate program be scheduled that would allow for Mr. Claypool and the Western Reserve Land Conservancy to each present. Mr. Claypool will provide the Park District with dates in 2014 when he is available, at which time the Western Reserve Land Conservancy will be contacted regarding availability so that a public program can be scheduled. Mr. Claypool thanked the Board for their time.

### **EXECUTIVE SESSION – ROLL CALL**

Mr. Fischbach moved to go into Executive Session at 5:04 p.m. for the purpose of employee compensation and personnel.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

The Board returned from Executive Session at 6:28 p.m. The following item was brought forward:

Mr. Fischbach moved to approve the following 2014 Health/Dental Employee Contribution Rates & Waiver Amounts:

2014 Renewal	Rate	6.8 % Increase	
CEBCO/ANTHEM	WEL	<u>LNESS RATE2014</u>	

		Monthly	Monthly	Employee	
Туре	Coverage	Premium	Board Contribution	Monthly	
Enhanced	Family	\$ 1169.90	\$ 1113.02	\$ 56.88	
Enhanced	Single	\$ 443.84	\$ 421.22	\$ 22.62	
Basic	Family	\$ 1031.42	\$ 1031.42	\$ 0.00	
Basic	Single	\$ 391.30	\$ 391.30	\$ 0.00	

#### \*\*Overage Dependants: 26-28 years old: Enhanced Plan: \$297.36 Basic: \$262.18

### CEBCO/ANTHEM STANDARD RATE- 2014

		Monthly	Monthly	Employee	
Туре	Coverage	Premium	Board Contribution	Monthly	
Enhanced	Family	\$ 1169.90	\$ 1087.40	\$ 82.50	
Enhanced	Single	\$ 443.84	\$ 411.04	\$ 32.80	
Basic	Family	\$ 1031.42	\$ 989.34	\$ 42.08	
Basic	Single	\$ 391.30	\$ 375.30	\$ 16.00	

\*\*Overage Dependants: 26-28 years old: Enhanced Plan: \$297.36 Basic: \$262.18

#### CEBCO/Delta Dental Rates - 2014

		Monthly	Monthly	Employee
Туре	Coverage	Premium	Board Contribution	Monthly
DDP	Family	\$ 80.32	\$ 80.32	-0-
DDP	Single	\$ 28.18	\$ 28.18	-0-

#### 2014 Waiver Amounts

Waiver Amounts for all coverage	\$2088.00 family or \$792.00 individual
Waiver Amounts for medical and prescription	\$1884.00 family or \$720.00 individual

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

#### **REPORTS FROM COMMITTEES OF THE BOARD**

There were no reports from Committees of the Board.

#### **REPORTS FROM OFFICERS AND EMPLOYEES OF THE BOARD**

### **ADJOURNMENT**

The meeting was adjourned at 6:35 p.m.

### **SUNSHINE LAW COMPLIANCE**

It is declared that notification of this meeting and any business conducted therein by the Geauga Park District Board of Commissioners was in compliance with Ohio's Sunshine Laws.

Respectfully submitted,

Thomas G. Curtin, Executive Director

James F. Patterson, President